

Monthly 2020 Rates

	Plan Name	Single	Plus Sps	Plus Child	Family	Increase %
Medical	Anthem BCBS BlueCard PPO 100	\$1,184.00	\$2,131.00	\$2,011.00	\$3,315.00	5.99
Medical	CIGNA Open Access 100	\$1,184.00	\$2,131.00	\$2,011.00	\$3,315.00	5.99
BASE Medical	Anthem BCBS BlueCard PPO 80	\$992.00	\$1,786.00	\$1,786.00	\$2,778.00	5.99
Medical	CIGNA Open Access 80	\$992.00	\$1,786.00	\$1,786.00	\$2,778.00	5.99
Medical	CIGNA CDHP-20/HSA	\$745.00	\$1,341.00	\$1,341.00	\$2,086.00	7.04
Medical	Anthem BCBS CDHP-20/HSA	\$745.00	\$1,341.00	\$1,341.00	\$2,086.00	7.04
Dental	Preventive Dental	\$41.00	\$74.00	\$74.00	\$115.00	10.81
Dental	Basic Dent-50/150	\$71.00	\$128.00	\$128.00	\$199.00	1.51
Dental	Dent&Ortho-25/75	\$88.00	\$158.00	\$158.00	\$246.00	0.86
	Employee Assistance Program (EAP)	\$4	\$4	\$4	\$4	n/a

Medicare Secondary Payer for parishes considered Small Employer with 19 employees or less For

Medical	Anthem BCBS BlueCard MSP PPO 100	\$948.00	\$1,706.00	\$1,706.00	\$2,654.00
Medical	CIGNA Open Access Plus MSP PP100	\$948.00	\$1,706.00	\$1,706.00	\$2,654.00
Medical	Anthem BCBS BlueCard MSP PPO 80	\$794.00	\$1,429.00	\$1,429.00	\$2,223.00
Medical	CIGNA Open Access Plus MSP PP80	\$794.00	\$1,429.00	\$1,429.00	\$2,223.00

Additional Benefits without Paying an Additional Premium

Vision care	Managed by EYEMED	
Prescriptions	Managed by Express Scripts	
Mental Behavioral	Managed by corresponding medical plan	
Health Advocate	1-866-695-8622	
Employee Assistance Program	1-866-395-7794	Managed by CIGNA
Hearing		

Yearly 2020 Rates

	Plan Name	Single	Plus Sps	Plus Child	Family	Increase %
Medical	Anthem BCBS BlueCard PPO 100	\$14,208.00	\$25,572.00	\$25,572.00	\$39,780.00	5.99
Medical	CIGNA Open Access 100	\$14,208.00	\$25,572.00	\$25,572.00	\$39,780.00	5.99
BASE Medical	Anthem BCBS BlueCard PPO 80	\$11,904.00	\$21,432.00	\$21,432.00	\$33,336.00	5.99
Medical	CIGNA Open Access 80	\$11,904.00	\$21,432.00	\$21,432.00	\$33,336.00	5.99
Medical	CIGNA CDHP-20/HSA	\$8,940.00	\$16,092.00	\$16,092.00	\$25,032.00	7.04
Medical	Anthem BCBS CDHP-20/HSA	\$8,940.00	\$16,092.00	\$16,092.00	\$25,032.00	7.04
Dental	Preventive Dental	\$492.00	\$888.00	\$888.00	\$1,380.00	10.81
Dental	Basic Dent-50/150	\$852.00	\$1,536.00	\$1,536.00	\$2,388.00	1.51
Dental	Dent&Ortho-25/75	\$852.00	\$1,536.00	\$1,536.00	\$2,388.00	0.86
	Employee Assistance Program (EAP)	\$48	\$48	\$48	\$48	n/a

Medicare Secondary Payer for parishes considered Small Employer with 19 employees or less For employees age 65 and above

Anthem BCBS BlueCard MSP PPO 100	\$11,376.00	\$20,472.00	\$20,472.00	\$31,848.00
CIGNA Open Access Plus MSP PP100	\$11,376.00	\$20,472.00	\$20,472.00	\$31,848.00
Anthem BCBS BlueCard MSP PPO 80	\$9,528.00	\$17,148.00	\$17,148.00	\$26,676.00
CIGNA Open Access Plus MSP PP80	\$9,528.00	\$17,148.00	\$17,148.00	\$26,676.00